

The following information helps international faculty, staff, and students understand their **responsibilities, rights, and resources**.

Your Responsibilities

If you live, work, or study in the United States but are not a U.S. citizen, you may have responsibilities that come with your immigration status, such as to:

- [Carry documents](#) that prove lawful status, as required by law.
- Report a [change of home address](#) within legally required time limits.
- Monitor work authorization and immigration status expiration dates.
- Plan for delays and allow plenty of time to renew work authorization.
- Update work authorization with your department's I-9 Partner before it expires.
- [Monitor dates and U.S. entry requirements](#) when considering travel outside of the U. S., as these requirements may change unexpectedly. Based on a January 20, 2025 [executive order](#), federal agencies may issue new travel restrictions starting on March 21st. If you cannot afford interruptions to your studies, research, employment, or teaching due to an extended stay abroad, you should carefully weigh the necessity of traveling outside the U.S

Additional Information

- The U.S. Department of Justice's [Immigrant and Employee Rights Section](#) offers information on how it protects your rights under the anti-discrimination provision of the Immigration and Nationality Act (INA).
- The U.S. Citizenship and Immigration Services offers information on [employee rights](#) and employer responsibilities.
- The [American Civil Liberties Union](#) website details [immigrant](#) rights in different languages.

UMD and Other Resources

UMD Resources

- The [Student Counseling Center](#)
- [International Student and Scholar Services](#) (for students with J and F visas, and international faculty)
- ODI's [Bias Incident Support Services](#)
- The [Faculty Staff Assistance Program](#) (for faculty and staff)
- The [Office of Civil Rights and Sexual Misconduct](#)
- UHR's [Office of Staff Relations](#) provides guidance for managers
- The [Office of Government Relations](#)

Other Resources

Resources for obtaining immigration legal counsel can be found at the [Prince George's County Bar Association: Pro Bono Services](#).